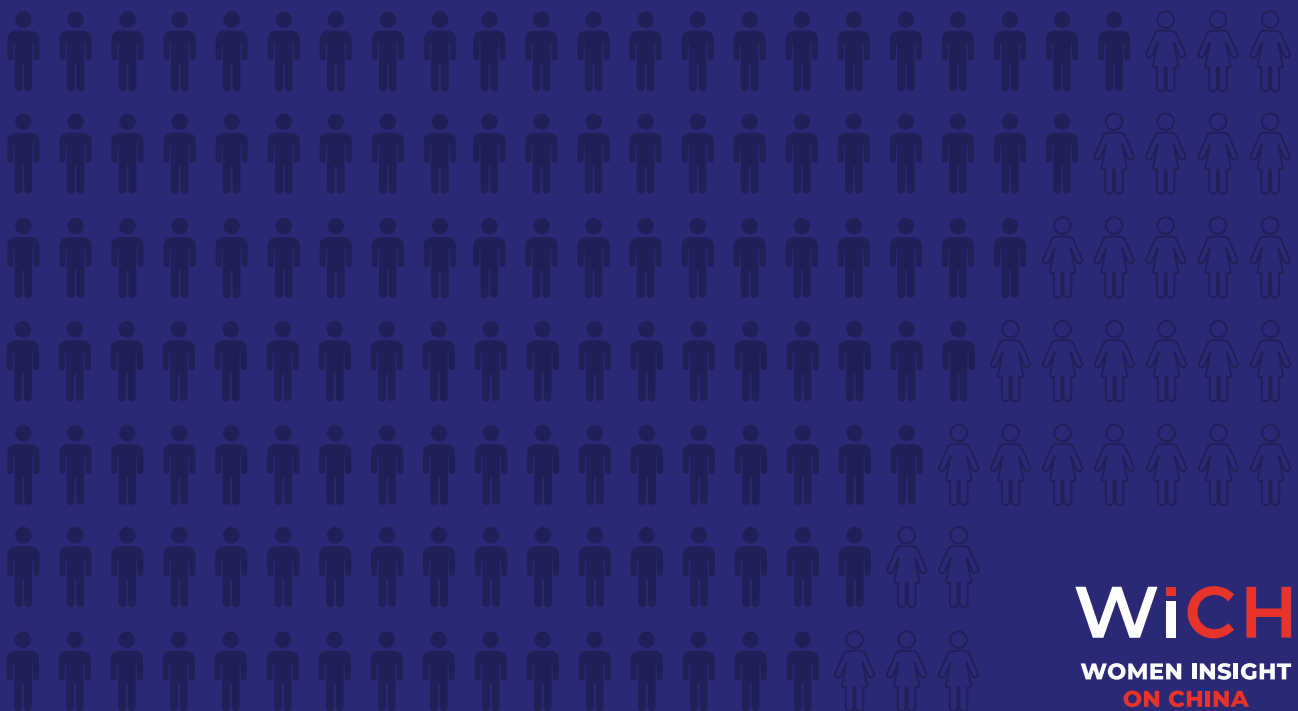


2024-2025

WHERE ARE EUROPE'S WOMEN CHINA EXPERTS?

A SNAPSHOT OF PANELS AND PODCASTS

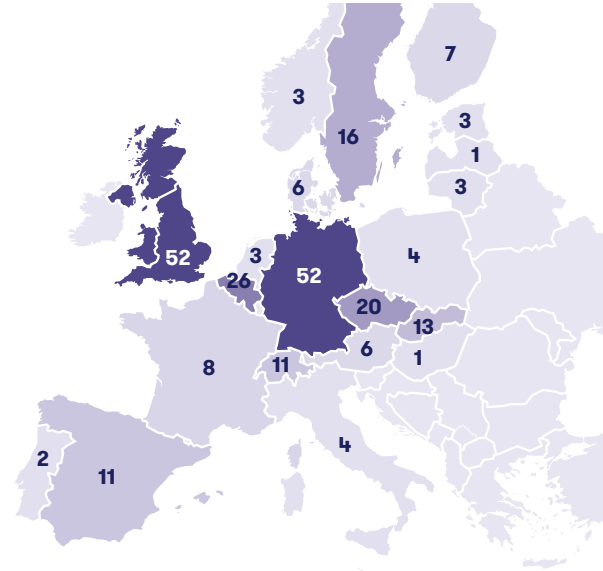
This unique study maps how often women analysts appear on China-focused events in Europe and get heard most in podcasts. The Women Insight on China (WiCH) initiative responds to persistent underrepresentation of women in European China studies. This infographic series distills the research into clear, comparable metrics (share of women participants, concentration of speaking opportunities, institutional patterns) to inform debate, guide organisers and editors toward more inclusive practices, and enable progress to be tracked regularly over time.



EVENTS

During the research period (October 2024–October 2025), **252 unique China-related events** were identified across the **21 European countries** in the sample. Formats ranged from short seminars to multi-day conferences.

Number of China-related events by country



In total, **63 European organisations** hosted 252 events (seminars, roundtables, conferences, etc.). Where an event was organised by a pan-European consortium, it was attributed to the lead organiser only.

Top 10 organisers of China-related events in Europe



Note: Where a research institution or organization has an established English-language form of its name, that form is used.

All-male panels remain common



113 events (44.8%)
had **no women** on stage.



41 events (16.27%)
had a female moderator on at least one panel, but **featured no female speakers**.

Moderated units by gender

A total of **272 moderated units** — events or panels within multi-panel events — were coded.



72.1% (196)



27.9% (76)

Most frequent moderators by number of occurrence



Male moderators

- 9 Sinan Chu
- 6 Jagannath Panda
- 5 Finbarr Bermingham
- 5 Steve Tsang
- 4 Bernhard Bartsch
- 4 Michael Laha
- 4 Martin Šebeňa
- 3 Sebastian Biba
- 3 James Crabtree
- 3 Floris Harm
- 3 Imants Lieģis
- 3 Nico Luchsinger
- 3 Askan Weidemann
- 3 Jeromin Zettelmeyer



Female moderators

- 6 Claudia Wessling
- 2 Lin Goethals
- 2 Julia Gurol-Haller
- 2 Jane Hayward
- 2 Zuzana Košková
- 2 Anni Lindgren
- 2 Wrenn Yennie Lindgren
- 2 Agnieszka Nitza-Makowska
- 2 Kateřina Procházková
- 1 all remaining

Panelists by gender

876 participants were identified across 268 events or panels.



65% (569)



34.7% (304)

2 non-binary (0.2%), and 1 unknown (0.1%)

Keynote speakers by gender

77 keynote speakers were identified in events or panels within the events.



62.3% (48)



37.7% (29)



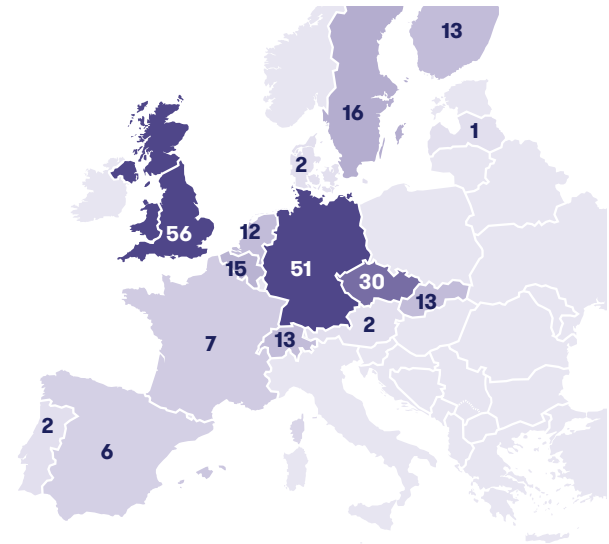
Most frequent female keynote speakers by number of occurrence

- | | |
|-------------------------|----------------------|
| 4 Alicia García-Herrero | 2 Marie Bjerre |
| 3 Ivana Karásková | 2 Helena Langšádlová |
| | 2 Olha Stefanishyna |

PODCASTS

During the research period, **30 organisations** across **13 European countries** produced **210 China-related podcast episodes**.

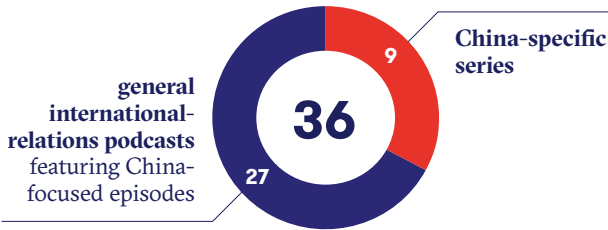
Number of podcast episodes by country



Number of podcast episodes by host institution (top 15 producers)



Number of unique podcast shows featuring China



Podcast guests by gender



Most frequent guests by number of occurrence

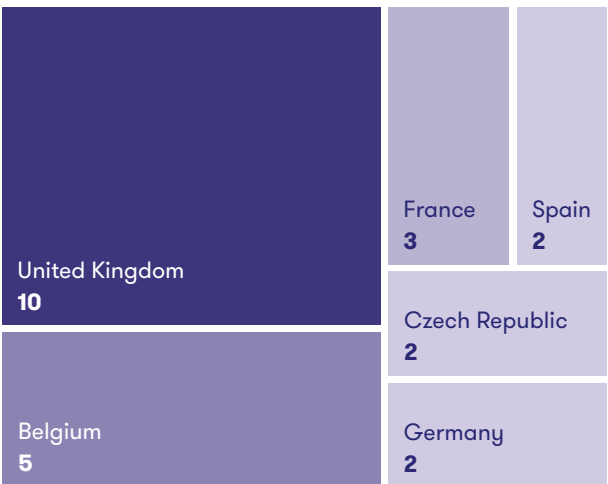
Male guests	Female guests
7 Bernhard Bartsch	11 Alicia García-Herrero
7 Mikko Huotari	6 Janka Oertel
5 James Kynge	5 Antonia Hmaidi
4 Philip Shetler-Jones	4 Agathe Demarais
4 Max J. Zenglein	4 Katja Drinhausen
3 Pascal Boniface	4 Yu Jie
3 Jacob Gunter	4 Ivana Karásková
3 Anders Hove	4 Michal Meidan
3 Victor Shih	3 Rebecca Arcesati
3 Grzegorz Stec	3 Helena Legarda

Podcast hosts by gender

Across the study period, podcasts were hosted by **50 unique individuals** (some shows had multiple hosts over time).



Number of organisations producing China-related podcast episodes (top 6 countries)



METHODOLOGY NOTES AND DISCLAIMER

The study draws on publicly available sources and uses **events and podcasts organised by Europe-based think tanks** – including independent institutes – **and major university centres** as the primary **unit of analysis**. The research covers the **EU member states and select non-EU European countries** (i.e. Norway, Switzerland and the United Kingdom). Think tank selection was guided by the **On Think Tanks (OTT) directory**. Items were included when “China” was explicitly referenced in the title and/or when titles or descriptions indicated that China was a substantive topic of discussion.

Records were compiled through a **systematic review of institutions’ websites**, supplemented, where website information was insufficient, by **corroborating posts on social media**. **The research relied primarily on information that event**

and podcast organisers chose to make public. As such, it is constrained by any inaccuracies, omissions or subsequent changes in those sources. To reduce gaps, selected think tanks were contacted directly – several shared summary breakdowns of women and men in the roles of keynote speaker, moderator and panellist. All confidential material was used only for aggregated reporting. In several instances, organisations declined to provide additional data, noting ongoing efforts to address gender imbalance and expressing concern about potential reputational sensitivities. **Counts reflect announced line-ups and may differ from what ultimately took place**.

The dataset spans 13 months (October 2024–October 2025). Institutions whose flagship events cluster in October may therefore appear more active than peers whose annual cycles peak in other months. **Comparisons of “productivity” across institutions should be interpreted with caution**, as counts may reflect scheduling patterns rather than overall output.

Interested in the findings?

Follow WiCH for more evidence-based insights, mentoring sessions and events and contact the team to **share feedback**, or partnership ideas.

Our website



Please note that at present, WiCH operates **without a dedicated funding** mechanism.

WiCH is designed and run by the Association for International Affairs (AMO) – a leading independent Czech foreign policy think tank with a long-standing commitment to gender equality – and hosted by the China Observers in Central and Eastern Europe (CHOICE) platform.

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